

DIRECTORATE GENERAL BORDER SECURITY FORCE BLOCK NO. 10, CGO
COMPLEX, LODHI ROAD, NEW DELHI-110003
(MINISTRY OF HOME AFFAIRS)

No. 1/04/2020(Vol-II)-Pers/BSF/ 11055

Dated 27 Jan, 2021

Sub: FILLING UP VACANCIES OF GROUP 'A', 'B' & 'C' COMBATISED POSTS
IN MI FLEET IN BSF AIR WING ON CONTRACTUAL BASIS

Applications are invited for short term contract basis on prescribed proforma from serving or retired eligible candidates belonging to various Ministries/ Departments of Government of India/ State Govt./Public Sector Undertakings for filling up the following Group 'A', 'B' & 'C' posts in Mi Fleet of BSF Air Wing as per BSF Air Wing Officers (Group 'A' Combatised post) Recruitment Rules 2011 and Non -Gazetted (Combatised), Group 'B' and Group 'C' Posts Recruitment Rules 2012 and amendments issued from time to time:-

S/ No	Posts	Vacancies in MI-17 1V & V5 Helicopter fleet	Consolidated remuneration fixed	Likely place of posting
1.	Capt/Pilot (DIG)	02	Rs.3.25 to 3.5 Lakhs per month as per the following IR/flying rating a)AMG – Rs. 3,50,000/- b) BMG – Rs.3,25,000/-	Guwahati, Ranchi, Srinagar as well as any other location to be decided by Competent Authority.
2.	Comdt (Pilot)	06	Rs.2.8 to 3.4 Lakhs per month as per the following IR/flying rating a)AMG – Rs. 3,40,000/- b) BMG – Rs.3,15,000/- c) BG - Rs.2,80,000/-	
3.	SAM (Inspr)	05	Rs.1,40,000/-	
4.	JAM (SI)	11	Rs.1,30,000/-	
5.	AAM (ASI)	16	Rs.1,20,000/-	
6.	Sr. Flight Gunner (Inspr)	05	Rs.1.55 to 1.65 Lakhs per month as per the following flying category a) A – Rs.1,65,000/- b) B – Rs.1,55,000/-	
7.	Jr. Flight Engineer (SI)	04	Rs.1.35 to 1.55 Lakhs per month as per the following flying category c) A – Rs.1,55,000/- d) B – Rs.1,45,000/- e) C – Rs.1,35,000/-	
8.	Jr. Flight Gunner (SI)	04		
Total		53		

Contd...02/-

2. Detailed advertisement (Appendix 'A') containing Terms & Condition (Appendix 'B'), Posts wise eligibility conditions (Appendix 'C') and prescribed format of application (Annexure -I) is available on BSF website www.bsf.nic.in.

3. The Advertisement is open upto 31 Dec, 2021 subject to availability of vacancies as per the requirement. **Eligible candidates may apply and applications against these contractual vacancies will be accepted till 31 Dec, 2021** from the date of publication of this advertisement in the Employment/Leading news paper. Application along with requisite enclosures should reach to DIG (Pers), FHQ BSF, Pers Dte, CGO Complex, Block 10, Lodhi Road, New Delhi - 110 003.

4. Vacancies are subject to change (may increase or decrease) and BSF reserves the right to make changes or cancel or postpone the recruitment without assigning any reason. Applications that are incomplete in any respect such as those not accompanied by the documents will liable to be rejected.

5. Any further information/notification in respect to this recruitment will be made on the BSF Website www.bsf.nic.in from time to time. For any enquiry contact Telephone No. 011-24364851 to 55. Extension - 2381 & 2380.



(A K Sharma)

DIG (Pers)

Dated, the ____ Jan, 2021

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DIRECTORATE GENERAL BORDER SECURITY FORCE BLOCK NO. 10,
CGO COMPLEX, LODHI ROAD, NEW DELHI-110003

No. 1/04/2020(Vol-II)-Pers/BSF/_____

Dated ____ Jan, 2020

TERMS & CONDITIONS FOR CONTRACTUAL APPOINTMENT IN BSF
AIR WING TO FLY

1. During the period of contractual appointment, a consolidated fixed monthly remuneration of Rs. _____/- (Rupees _____) only shall be paid. There shall be no annual increment during the contract period.
2. TA/DA shall be admissible as applicable on official tours to the contractual/outsourced official.
3. He/She shall not be entitled house rent allowance, medical allowance, transportation allowances, ration money/ free ration, LTC/ railway warrant, family accommodation in BSF, membership in various BSF welfare schemes and insurance cover available for regular BSF Air Wing employee.
4. Re-imbursement of expenditure involved for keeping flying license current (if applicable), i.e., ground training classes, flying checks and renewal of license and mandatory DGCA requirement viz IR/PPC, special VFR, DG (Dangerous Goods training), Simulator training or any other training mandated by regulatory authority from time to time shall be made by BSF.
5. Contractual appointment shall be governed by provision of GFR-2017 and provision of CCS (Leave) Rules shall not be applicable to out sourced official. However, 30 days earned leave per year as mutually agreed between employer and employee on a pro-rata basis will be admissible.
6. The contractual appointment will be on annual basis and can be extended on evaluation of performance and availability of vacancies.
7. The contractual engagement shall be subject to premature termination without assigning any reason, should administrative exigency, unsuitability or any other factor so demand. One month prior notice period shall be given to the person on contractual appointment.



Contd...07/-

8. During the period of contractual engagement, he/she shall be liable to serve/posted at any place in India or abroad as per the exigency of work with the approval of the competent authority in the BSF.

9. He/She shall have no legal claim of regular absorption either during the period of the contract or after the expiry of the period of contract.

10. He/She shall not be entitled to any pension or Gratuity for the period of contract.

11. He/She shall be permitted to stay and dine in BSF Mess on payment basis, if necessary.

12. He/She shall be governed by BSF Act and Rules or any other Instruction issued by Central Government or DG BSF or Superior Officer of the Force during the period of contract.

13. In case he/she opts for premature exit from the organization, he/she shall be liable to pay one month's remuneration to the government, if notice period by appointee is not adhered to.

Signature

Signature

BSF

COUNTER SIGNED BY

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**DIRECTORATE GENERAL BORDER SECURITY FORCE BLOCK NO. 10, CGO
COMPLEX, LODHI ROAD, NEW DELHI-110003**

No. 1/04/2020(Vol-II)-Pers/BSF/_____

Dated ____ Dec, 2020

**ELIGIBILITY CONDITIONS OF THE VACANT GROUP 'A' GAZETTED
(COMBATISED) POSTS AND GROUP 'B' & 'C' POSTS IN BSF AIR WING ON
SHORT TERM CONTRACT BASIS FOR MI 17 IV/V5 HELICOPTERS**

S/No.	Posts	Eligibility conditions for Short Term Contract
1.	CAPTAIN/PILOT (DEPUTY INSPECTOR GENERAL)	<p>Officers under the Central Government or the State Government or public Undertaking holding analogous posts or with two years regular service in the grade of Level 13 (Rs. 123100-215900) with twenty years Group 'A' service and possessing qualifications and experience specified below:-</p> <p>(A) (i) to (iii) Not applicable</p> <p>(B) (i) Current Military Flying Category 'A'/'B' Master Green rating preferably with DGCA endorsement of Pilot-In-Command on Border Security Force type of Helicopters (As prescribed from time to time as per requirement); and</p> <p>(ii) Flying experience to fly helicopters as Pilot-In-Command with Very Important persons as per Military Norms; and</p> <p>(iii) Minimum Pilot-In-Command experience 2000 hours on Helicopters including 1000 hours on BSF type of Helicopters (As prescribed from time to time as per requirement).</p> <p>Note: 1 The maximum age limit for appointment shall not exceed fifty-six years on the date of receipt of application.</p>
2.	COMMANDANT (PILOT)	<p>Officers under the Central Government or the State Government or public Undertaking holding analogous posts or with five years regular service in the grade of pay Level 12 (Rs. 78800-209200) with 15 years Group 'A' service and possessing qualifications and experience as under:-</p> <p>(i) Current Military Flying Category 'B'/Green rating with medically fit flying on Border Security Force type of Helicopter; and</p> <p>(i) Current Instrument Rating; and</p> <p>(ii) Total flying experience of 1000 hours.</p> <p>Note: 1 The maximum age limit for appointment shall not exceed fifty-two years on the date of receipt of application.</p>

S/No.	Posts	Eligibility condition for Short Term Contract
3.	SENIOR AIRCRAFT MECHANIC (INSPECTOR)	<p>Officials under the Central Government or the State Government or Public Sector Undertaking holding analogous post or in the level-6 in the pay matrix (Rs 35400-112400/-) with five years regular service in the grade and possessing qualifications and experience prescribed below :-</p> <p>(i) (a) Three years Diploma in the relevant trade recognized by Directorate General Civil Aviation; or (b) Group 'X' Diploma in the relevant trade issued by the Indian Air Force;</p> <p>(ii) Minimum experience of eight years in Helicopter maintenance with three years maintenance experience on Border Security Force type Helicopter i.e. MI-17 and MI-17 Variants.</p> <p>Note: 1 The maximum age limit for appointment shall not exceed 52 years on the date of receipt of application.</p>
4.	JUNIOR AIRCRAFT MECHANIC (SUB-INSPECTOR)	<p>Officials under the Central Government or State Governments or Public Sector undertakings holding analogous posts on regular basis or in the Level - 5 in the pay matrix (Rs 29200-92300/-) with six years regular service in the grade and possessing qualifications and experience prescribed below :-</p> <p>(i) (a) Three years Diploma in the relevant trade recognized by the Directorate General Civil Aviation; or (b) Group 'X' Diploma in the relevant trade issued by the Indian Air Force;</p> <p>(ii) Minimum experience of eight years in Helicopter maintenance with three years maintenance experience on Border Security Force i.e. MI-17 and MI-17 Variants.</p> <p>Note: 1 The maximum age limit for appointment shall not exceed 52 years on the date of receipt of application.</p>



S/No.	Posts	Eligibility condition for Short Term Contract
5.	ASSISTANT AIRCRAFT MECHANIC (ASSISTANT SUB-INSPECTOR)	<p>Officials under Central Government/ State Government/ Public Sector Undertakings holding analogous posts on regular basis or in the Level – 4 in the pay matrix Rs 25500-81100/- with five years regular service in the grade and possessing qualifications and experience prescribed below :-</p> <p>(i) (a) Three years Diploma in the relevant trade recognized by the Directorate General Civil Aviation; or (b) Group 'X' Diploma issued by the Indian Air Force;</p> <p>(ii) Preferably two years relevant aviation experience after completion of diploma course (to be prescribed from time to time).</p> <p>Note: 1 The maximum age limit for appointment shall not exceed 52 years on the date of receipt of application.</p>
6.	SENIOR FLIGHT GUNNER (INSPECTOR)	<p>Officials under the Central Government or the State Government holding analogous posts on regular basis or in the level – 6 in the pay matrix (Rs 35400 – 112400/-) with five years regular service in the grade and possessing qualifications and experience prescribed below :-</p> <p>(i) Possession of total 1000 flying hours on Multi Engine Helicopters and minimum 250 hours on the type of Helicopter operated by the Border Security Force (to be prescribed from time to time);</p> <p>(ii) Medically fit for flying as per Indian Air Force.</p> <p>(iii) Minimum flying category 'B' on any type of Multi Engine Helicopter (operated by Border Security Force i.e. MI-17 and MI-17 Variants helicopter for re-employment.</p> <p>Note: 1 The maximum age limit for appointment shall not exceed 52 years on the date of receipt of application.</p>



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S/No.	Posts	Eligibility condition for Short Term Contract
7.	JUNIOR FLIGHT ENGINEER (SUB-INSPECTOR)	<p>Officials under the Central Government or State Governments:-</p> <p>(a) (i) holding analogous posts on regular basis or (ii) with six years regular service in the grade in the level – 5 in the pay matrix (Rs 29200 – 92300/-) and</p> <p>(b) possessing qualifications and experience prescribed below :-</p> <p>(i) (a) Military Flight Engineer Rating as per Indian Air Force Norms on the Helicopter i.e. MI-17 and MI-17 Variants.</p> <p align="center">or</p> <p>(b) Valid Flight Engineer's License issued by the Directorate General, Civil Aviation on the Helicopter i.e. MI-17 and MI-17 Variant;</p> <p>(ii) Possession of total 500 flying hours on Multi Engine Helicopters and minimum 100 hours on the Helicopter (or variants for deputation or re-employment) operated by the Border Security Force i.e. MI-17 and MI-17 Variants;</p> <p>(iii) Medically fit for flying as per Indian Air Force or Directorate General of Civil aviation norms;</p> <p>(iv) Minimum flying category 'C' on any Multi Engine Helicopter (or variants for deputation or re-employment) operated by Border Security Force i.e. MI-17 and MI-17 Variants for re-employment.</p> <p>Note: 1 The maximum age limit for appointment shall not exceed 50 years on the date of receipt of application.</p>
8.	JUNIOR FLIGHT GUNNER (SUB-INSPECTOR)	<p>Officials under the Central Government or State Governments holding analogous posts on regular basis or in the level – 5 in the pay matrix (Rs 29200 – 92300/-) with six years regular service in the grade and possessing qualifications and experience prescribed below :-</p> <p>(i) Military Flight Gunner Rating as per Indian Air force Norms on the type helicopter i.e. MI-17 and MI-17 Variants operated by the Border Security Force;</p> <p>(ii) Possession of total 500 flying hours on Multi Engine Helicopter and minimum 100 hours on Helicopter (or variants for deputation or re-employment) operated by the Border Security Force i.e. MI-17 and MI-17 Variants;</p> <p>(iii) Medically fit for flying as per Indian Air Force.</p> <p>(iv) Minimum flying category 'C' type on any Multi Engine Helicopter (or variants for deputation or re-employment) operated by Border Security Force i.e. MI-17 and MI-17 Variants for re-employment.</p> <p>Note: 1 The maximum age limit for appointment shall not exceed 50 years on the date of receipt of application.</p>

Annexure – I

Bio-data/application for contractual appointment in BSF Air Wing of serving or retired eligible candidates belongs to various Ministries/ Departments of Government of India/ State Govt./Public Sector Undertakings

(if space is not sufficient against any item extra sheet can be attached)

Space for
photograph

1	Name (in block letters)	
2	Post applied for	
3	Method of recruitment	Short term contract
4	Date of Birth (dd/mm/yyyy)	
5	Whether belongs to SC/ST/ OBC/Gen	
6	Present address with mobile no.	
7	Permanent address	
8	Date of entry in Govt. Service (dd/mm/yyyy)	
9	Post held at present on regular basis	
10	Date from which present rant and post is held (dd/mm/yyyy)	
11	Basic pay indicating level as per 7 th cpc or as applicable	

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12	(a) Total service and (b) Since when (dd/mm/yyyy)	
13	Date of retirement in parent department (dd/mm/yyyy)	
14	Educational qualifications	
15	Technical qualifications (furnish complete details of pilot/engineering licenses/military flying category/ instrument rating, date of its numbers and validity as per the requirement for the post applied for.	
16	Total experience pertaining to flying /engineering as per the requirement for the post applied for. (attach copy of summary)	
17	Aircraft-wise flying experience in hours, for pilots (attach copy of summary)	
18	Flying fit medical category (as applicable) with date of medical examination	
19	Physical fit medical category with date of medical examination	
20	Adverse flight safety record of applicant if any during the last five years (attach flight safety certificate)	
21	Additional information if any, which you would like to mention in support of your suitability for the post. (enclose a separate sheet, if required, with supporting documents	

22. Details of employment, in chronological order duly authenticated.

Office/inst./ Organization	Rank	Post held	From	To	*pay level & pay in pay matrix as per 7 th cpc or as applicable	Nature of duties

*{pay level and pay in pay matrix of the post held on regular basis}

ENCLOSURES :

Signature of the Applicant
Name :

Dated _____

