



AIRPORTS AUTHORITY OF INDIA

Rajiv Gandhi Bhawan,
Safdarjung Airport, New Delhi-110003

RECRUITMENT OF EXECUTIVES THROUGH GATE 2019

Advt. No. 03/2020

Airports Authority of India (AAI), a Government of India Public Sector Enterprise, constituted by an Act of Parliament, is entrusted with the responsibility of creating, upgrading, maintaining and managing civil aviation infrastructure both on earth and into the air space in the country. AAI has been conferred upon with the Mini Ratna Category - I Status.

Online applications, through the official website of Airports Authority of India i.e., www.aai.aero, are invited from eligible candidates, who have appeared for GATE 2019 and are also meeting the eligibility criteria for filling up the following vacancies, on regular basis through Direct Recruitment:

VACANCIES AND RESERVATION

Sl. No	Name of the Post	Educational Qualification	No. of Vacancies & Reservation							
			GATE Paper Code	UR	EWS	OBC (NCL)	SC	ST	PWD	Total
1.	Junior Executive (Engineering- Civil)	Bachelor's Degree in Engineering/ Technology in Civil with minimum 60% marks from a recognized / deemed university or from an apex Institution i.e. IIT recognized by Government of India.	CE	8	1	2	1	2	1-OH (OA) or 1-HH	15
2.	Junior Executive (Engineering- Electrical)	Bachelor's Degree in Engineering/ Technology in Electrical with minimum 60% marks from a recognized / deemed university or from an apex Institution i.e. IIT recognized by Government of India.	EE	10	1	1	1	1	1-OH (OL) or 1-HH	15
3.	Junior Executive (Electronics)	Bachelor's Degree in Engineering/ Technology with minimum 60% marks in Electronics/ Telecommunications/ Electrical with specialization in Electronics from a recognized/ deemed university or from an apex Institution i.e., IIT recognized by Government of India.	EC	60	15	45	19	11	Includes -01-	150

Abbreviations used: (UR=Unreserved, EWS=Economically Weaker Section, OBC=Other Backward Class, NCL=Non-creamy Layer, SC=Scheduled Caste, ST= Scheduled Tribe, PWD=Persons with Disabilities, HH=Hearing Impaired, OH=Orthopedically Handicapped, OA=One arm, OL=One leg)

Name of Post	Physical Requirement	Medical Requirement	Categories of disabled suitable for jobs
Junior Executive (Engineering- Civil)	S: Sitting, ST: Standing, RW: Reading & Writing, C: Communication, W: Walking, SE: Seeing, MF: Manipulation by Fingers, BN: Bending.	OH: Orthopedically Impaired; HH: Hearing Impaired	a) Deaf & Hard of Hearing; b) Locomotor disability including leprosy cured, dwarfism, acid attack victims (OA) c) Multiple Disability -from amongst (a) & (b) above.
Junior Executive (Engineering-Electrical)	S: Sitting, ST: Standing, RW: Reading & Writing, C: Communication, W: Walking, SE: Seeing, MF: Manipulation by Fingers, BN: Bending, PP: Pulling & Pushing, L: Lifting, KC: Kneeling & Crouching.	OH: Orthopedically Impaired; HH: Hearing Impaired	a) Deaf & Hard of Hearing; b) Locomotor disability including leprosy cured, dwarfism, acid attack victims (OL) c) Multiple Disability -from amongst (a) & (b) above
Junior Executive (Electronics)	S: Sitting, ST: Standing, RW: Reading & Writing, H: Hearing, C: Communication, SE: Seeing, MF: Manipulation by Fingers, BN: Bending.	Acid attack victims and Dwarfism (subject to Safety Service in the Amendment in Aircraft Act, 1934 w.e.f. 01.02.2008).	

NOTE

- a) GATE marks obtained for the year 2019 stand valid.
- b) The number of vacancies is tentative and may increase or decrease at the sole discretion of AAI.
- c) Eligible candidate can apply for one post/discipline only.
- d) No experience is essential to apply for the above posts.
- e) The eligibility under the category of persons with disabilities is for those persons who are having 40% or more disability.
- f) No claim of possession of a qualification equivalent to the prescribed qualification shall be entertained.
- g) Where a specialization is required in the qualifying degree, candidate is required to produce order/letter indicating the Authority (with number and date) clearly specifying the specialization in the qualifying degree.
- h) In case of Integrated Master's Degree in Engineering, candidate will have to produce a certificate at the time of document verification in support of possession of Graduate Degree and statement of marks issued by the University/Institution.
- i) Candidate must specifically indicate the percentage of marks obtained (calculated to the nearest two decimals) in the relevant column of the application. Where percentage of marks is not awarded by the University but only CGPA/OGPA/DGPA/CPI etc. or letter grade in a degree is awarded, the same shall be converted into percentage in terms of conversion norms of University in this regard. Candidate will have to produce the equivalent certificate/document issued by the University ensuring equivalent percentage of marks, when called for document verification.
- j) Round off percentage (%) will not be acceptable under any circumstances for consideration for appointment i.e. 59.99% will be treated as less than 60%.
- k) The date of declaration of result/issuance of Mark Sheet shall be considered to be the date of acquiring the qualification and there shall be no relaxation on this account.

AGE LIMIT

Age as on closing date for submission of online applications:

- Maximum age limit for Unreserved/EWS is 27 years;
- Maximum age limit is relaxable by 3 years for OBC(NCL) and 5 years for SC & ST;
- Maximum age is relaxable by 10 years for PWD:UR, 13 years for PWD:OBC(NCL) and 15 years for PWD: SC/ST;
- Maximum age limit relaxable by 5 years for candidates domiciled in Jammu & Kashmir between 01.01.1980 and 31.12.1989 and candidate has to provide the certificate for the same issued by District Magistrate/Block Development Officer/Sub Divisional Officer at the time of document verification.
- Age relaxation by 5 years for Ex-Servicemen & Commissioned Officers (including ECOs/SSCOs) subject to rendering minimum 5 years military service and fulfillment of other conditions prescribed by Government of India.
- i. Upper age is relaxable by 10 years for candidates who are in regular service of AAI.
- ii. The Date of Birth as recorded in the Matriculation/Secondary Examination Certificate will only be accepted. No subsequent requests for change in date of birth will be entertained.
- iii. **The crucial date for all eligibility criteria and OBC (NCL)/EWS certificates is the closing date for submission of applications.**

NOTE:

- a) Candidates belonging to SC/ST category shall have to submit a valid Caste certificate issued by the Competent Authority at the time of document verification.
- b) OBC candidates will have to produce a valid OBC Non Creamy Layer Certificate issued in the current financial year in the format for appointment to posts under the Government of India in support of their belonging to OBC community in the Central list of OBC, at the time of Document Verification. A declaration shall also be submitted by the candidate before his/her appointment that he/she does not belong to the Creamy Layer of OBC. OBC Non Creamy Layer Certificate for admission to educational purposes will not be considered. OBC Caste Certificate containing the Non Creamy Layer clause should be valid as on the closing date of submission of application. Caste name mentioned in the certificate should be in conformity with Central Government list/notification.
- c) The SC/ST/OBC/EWS/Disability certificate issued should either be in Hindi or English. Any variation in the caste name will not be accepted.
- d) PWD candidates would be required to furnish valid Disability Certificate issued by the Medical Board duly constituted as per Govt. guidelines. They have to satisfy the relaxed Medical standard required for the posts.
- e) Candidates belonging to Economically Weaker Section (EWS) Category should produce their Income and Asset Certificate in the prescribed format issued by the Competent Authority in support of their claim.

SELECTION PROCEDURE

- i. Screening and eligibility will be based on the details provided by the candidate. Candidates shortlisted on the basis of GATE 2019 Marks will be called directly for document verification which will be held at Corporate Headquarters at New Delhi.
- ii. Candidates already working in Government/Semi-Government/Public Sector Undertaking are required to produce "No Objection Certificate" from the present employer at the time of document verification, and also clearly declaring that the applicant will be relieved within one month of receipt of offer of appointment. Other claims such as undertaking to resign in the event of selection, acknowledged copy of application for NOC / resignation letter, experience certificate etc. shall not be considered in place of NOC.
- iii. Call letter for appearing for document verification will be sent to the candidates at their registered e-mail ID. Candidates will not be allowed to appear for document verification without a copy of the call letter.
- iv. During document verification, the candidate will have to produce their Original Certificates along with a proof of identity and one set of self-attested photocopies of the Certificates. If the identity of the candidate is in doubt or he/she is not able to produce the requisite documents or there is mismatch of information in the documents, his/her candidature will be rejected. No additional time will be given for producing original documents.
- v. On finalization of document verification, selection will be made as per merit list prepared on the basis of GATE Marks obtained by the candidates appeared for document verification.
- vi. A candidate belonging to reserved category, selected on the basis of norms as applicable to Unreserved Category, will be treated at par with an Unreserved Category candidate. Such own merit candidates belonging to reserved categories who are provisionally allotted under Unreserved category will not be adjusted against a reserved vacancy. However their original category as registered in the online registration will remain unchanged.
- vii. In the event of two or more candidates having obtained the same score, merit order is decided as per date of birth (the candidate senior in age is placed before/above the candidate junior in age) as per the prevailing practice.
- viii. The candidates selected for the post of Junior Executive (Electronics) will have to undergo training approximately for 06 months during which they will be paid basic pay along with other admissible allowances.
- ix. Appointment of successful candidates will be subject to further verification of various original documents relating to Age, Qualifications, Caste & Medical fitness certificate etc.

REMUNERATION

SCALE OF PAY: Rs.40000-3%-140000 (E-1)

Emoluments: In addition to Basic Pay, Dearness Allowance, increment @ 3% of Basic Pay per annum, Perks @ 35% of Basic Pay, HRA and Other benefits which includes CPF, Gratuity, Social Security Schemes, Medical Benefits, etc., are admissible as per AAI rules. The Cost to Company per annum would be around Rs. 11 lakhs approximately for the post of Junior Executive.

HOW TO APPLY

Before applying for the post, the candidate should ensure that he/she fulfills the eligibility and other norms mentioned in the Advertisement. Furnishing of wrong/false information will be a disqualification and AAI will not be responsible for any consequence of furnishing of such wrong/false information.

Candidates are advised to read the following instructions carefully before applying on-line and also all the instructions given on main instruction page of the on-line application:

- i) Candidates are required to apply On-line through the link available on www.aai.aero under tab "CAREERS". No other means/mode of submission of applications will be accepted under any circumstances.
- ii) Incomplete application will be summarily rejected.
- iii) Candidates should have a valid personal e-mail ID and mobile Number. It should be kept active during the currency of this recruitment process. The candidates are requested to check regularly their e-mail/AAI's website for any communication from AAI.

- iv) Before starting to fill up the on-line application, the candidates should keep at hand the following details/documents/information:-
- (a) His/her educational qualification details with percentage of marks/GATE Score Card etc., as per eligibility criteria.
 - (b) His/her personal details.
 - (c) His/her Caste/Category Certificate (for ST/SC/OBC (NCL)/EWS/PWD Candidates).
 - (d) His/her Discharge Certificate in case of Ex-Serviceman Candidates.
 - (e) His/her scanned photograph and signature (as per dimensions given below).
 - (f) Any other details/documents required relating to eligibility criteria.
- v) Candidates are advised not to respond to unscrupulous advertisements appearing in any newspaper/websites/mobile apps etc. For authenticity of the any information, candidates may visit detailed advertisement available on AAI website www.aai.aero only.

APPLICATION FEE AND MODE OF REMITTANCE

Application Fee of Rs.300/- (Rs. Three Hundred only) is to be paid through ONLINE MODE ONLY. However, the SC/ST/PWD/Female candidates are exempted from payment of fee. Fee submitted by any other mode will not be accepted. Apprentices who have successfully completed one year of Apprenticeship training in AAI are also exempted from payment of fee.

- The application form is integrated with the payment gateway and the payment process can be completed by following the instructions.
- On clicking submit button, the candidate will be navigated to SBI MOPS payment portal. The candidates are required to deposit the requisite examination fees online through Internet Banking/Debit/Credit Card. Check the charges/Commission applicable for selected 'Mode of Payment and shall be borne by candidate.

After the Payment is completed, the candidate shall be automatically redirected to application portal. Candidates may take a printout of submitted application and it is advised to keep it with them for future reference. There is no need to send the printout to AAI Office.

Fees once paid will not be refunded under any circumstances. Duplicate payments, if any, will be refunded after the closing date of submission of applications.

INSTRUCTION REGARDING SCANNING OF PHOTOGRAPH and SIGNATURE

Uploading of scanned image of his/her photograph and signature should be as per the specifications given below:

- i) Photograph Image:
 - Photograph must be a recent passport size colour picture (not more than 3 months old)
 - Photograph in cap/hat/dark glasses will not be acceptable. Religious headwear is allowed but it must not cover the face.
 - Size of scanned photograph file should be between 20kb-50kb and Dimensions 200X230 pixels, only.
- ii) Signature image:
 - The applicant has to sign on white paper with Black ink pen.
 - Size of signature file should be between 10kb-20kb dimensions 140x60 pixels (preferred).

BACKGROUND CHECK

Selection of candidate shall be provisional, subject to verification of documents relating to eligibility criteria, character and antecedents and other documents submitted by the candidate and is also subject to his/her meeting the requisite medical standards for the post and other requirements applicable for appointments under the rules of AAI.

ACTION AGAINST MISCONDUCT

- (i) Candidates are advised in their own interest that they should not furnish any documents/information that are false, tampered, fabricated or should not suppress any material information while filling up the “on-line” application.
- (ii) At any stage of recruitment or later, if a candidate is or has been found guilty of any misconduct such as:
 - a) Impersonating or procuring impersonation by any person; or
 - b) Resorting to any irregular means in connection with his/her candidature during selection process; or
 - c) Canvassing in any form/Using undue influence for his/her candidature by any means; or
 - d) Submitting of false certificates/documents /information or suppressing any information at any stage; or
 - e) Giving wrong information regarding his/her category (SC/ST/OBC(NCL)/EWS/PWD/Ex-Servicemen) while applying for the post or thereafter;the candidature will be summarily rejected and will be terminated from service, apart from initiating any other action or taking legal recourse as deemed fit.

GENERAL INSTRUCTIONS

- a) Only Indian Nationals fulfilling eligibility criteria can apply for the above posts.
- b) Before submitting the application, the candidate must ensure that he/she fulfills all the eligibility criteria as laid down in this advertisement. The candidature will be purely provisional, subject to eligibility and other verifications before and after his/her appointment in AAI.
- c) Information such as date of birth, Category and Sub-Category [SC/ST/OBC (NCL)/EWS/PWD/Ex-Serviceman etc.], email Id once filled by candidate in the online application form will not be changed under any circumstances.
- d) Candidates are required to furnish an affidavit in case of any discrepancy in name of self, parents or address etc. in any of the requisite documents.
- e) A temporary correspondence address should not be mentioned as permanent address to avoid any loss in receiving communication at any stage.
- f) Candidates are advised in their own interest to apply on-line much before the closing date of application mentioned in this Advertisement and not to wait till the last date for depositing the fees to avoid the possibility of disconnection/inability/failure to log on the AAI's website on account of heavy load on internet/website jam/disconnection.
- g) AAI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of the aforesaid reasons or for any other reason beyond the control of the AAI.
- h) Candidature may be cancelled at any stage of recruitment process or after recruitment/joining, in case any information provided by the candidate is found to be false or is not found in conformity with the eligibility criteria mentioned in this advertisement and his/her claim towards SC/ST/OBC/EWS/PWD/Ex-Serviceman etc.
- i) The decision of the AAI about the eligibility, acceptance or rejection of applications, mode of selection to the post etc. shall be final and irrevocable. No correspondence will be entertained in this regard.
- j) The candidates selected for the post of Junior Executive (Electronics) shall have to execute a Surety Bond for an amount of Rupees seven lakhs to serve Airports Authority of India for a period of three years after completion of training.
- k) No correspondence will be entertained from the candidates found to be ineligible and not called for document verification or for non-selection.
- l) AAI will not bear any liability on account of Salary/ leave salary/ pension contribution etc., if any, of previous employment of any candidate already working in Government/Semi Government/Public Sector Undertaking.
- m) Selected candidates are liable to be posted anywhere in India.
- n) Information on website only: All correspondence with candidates shall be done through e-mail and all general information shall be provided through AAI website [www.aai.aero] only. Responsibility of receiving, downloading and printing of call letter for document verification/offer of appointment/any other information shall be of the candidate. AAI will not be responsible for any loss of email sent, due to invalid/wrong email ID provided by the candidate or for delay/non receipt of information if a candidate fails to access his/her mail/website in time.
- o) Court of jurisdiction for any dispute will be at Delhi.
- p) No query seeking advice on eligibility will be entertained.

- q) The decision of AAI in respect of all matters pertaining to this recruitment would be final and irrevocable on all candidates.
- r) AAI reserves the right to modify/alter/restrict/enlarge/rescind the recruitment process, if need so arises, without issuing any further notice or assigning any further notice/any reasons thereafter. The decision of the AAI Management will be final and no appeal will be entertained against this issue.
- s) AAI reserves the right to raise the minimum eligibility standards as well as the right to fill or not to fill all or any of the above given vacancies without assigning any reason whatsoever.
- t) No separate communication will be issued regarding results except to the selected candidates.
- u) Subsequent changes if any, made in the recruitment advertisement shall be communicated through the AAI website only. Hence, the candidates are advised to visit their email account/AAI website regularly for further updates.
- v) In case of any dispute in the advertisement, English version of the detailed advertisement available in AAI's website will be treated as valid.
- w) No interim enquiry or correspondence will be entertained.

IMPORTANT DATES

Schedule	Date
Opening Date for receipt of On-Line Applications	03/08/2020
Closing Date for submission of On-Line Applications	02/09/2020
Availability of Schedule for Document Verification	Will be announced on AAI Website- www.aai.aero
