

## WESTERN RAILWAY

SURVEY & CONSTRUCTION DEPARTMENT, HEAD QUARTER OFFICE,  
CHURCHGATE, MUMBAI -400 020

### ENGAGEMENT OF JR. TECHNICAL ASSOCIATE (WORKS / ELECTRICAL/TELE/S&T) ON CONTRACT BASIS IN SURVEY & CONSTRUCTION.

\* \* \* \* \*

**NOTIFICATION No.E/890/1/Contract/JE/S&C Date: 22.07.2020**

|                                                                                                                                                                              |                                 |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|
| Opening Date and Time for Online Applications                                                                                                                                | <b>24.07.2020 at 10.00 Hrs.</b> |
| Closing Date and Time for Online Applications                                                                                                                                | <b>22.08.2020 at 21.00 Hrs.</b> |
| Website address: <a href="https://www.rrc-wr.com">https://www.rrc-wr.com</a><br><b>wr.indianrailways.gov.in → News &amp; Recruitment → Contractual JE(CONST.) engagement</b> |                                 |

#### ● **Important :**

- Please read all the instructions in this notification carefully and ensure that you are eligible to apply before filling the application form Online.
- Candidates are advised in their own interest to submit Online Application much before the closing date to avoid possibility of any failure to submit application due to heavy load/jam on website.
- In case the candidate does not have a VALID personal e-mail ID he/she should create his / her e-mail ID before applying online application and must maintain that e-mail ID till the end of recruitment process.
- Candidates may note that RRC-WR is facilitating only for inviting ONLINE applications through its website and entire Selection process will be conducted by SURVEY & CONSTRUCTION DEPARTMENT.

#### 01) **Jr. Technical Associate (Works / Electrical / Tele/S&T)**

The engagement will be offered purely on contract basis **up to 19.11.2020** from the date of contract, which can be renewed as a fresh contract on year to year basis or till such time availability of a regularly selected candidate, whichever is earlier.

**(A)Vacancies: Total vacancies notified are as under which will be filled from Open Market.**

| Post                      | No. of Vacancies | UR | SC | ST | OBC | EWS |
|---------------------------|------------------|----|----|----|-----|-----|
| Jr. Tech Assoc (Works)    | 19               | 10 | 03 | 01 | 04  | 01  |
| Jr. Tech Assoc (Elect.)   | 12               | 07 | 01 | 00 | 03  | 01  |
| Jr. Tech Assoc (Tele/S&T) | 10               | 06 | 01 | 00 | 02  | 01  |

## 02) Educational Qualifications / Professional Qualifications

Candidates should possess the required academic/Technical qualification on or before date of issuing of Notification for applying against the post notified vide notification as given below.

| Category of Post                                 | Essential Prescribed Qualification                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|--------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Junior Technical Associate (Works)</b>        | (a) Three years Diploma in Civil Engineering or B.Sc in Civil Engineering of three years duration OR (b) a combination of any sub stream of basic streams of Civil Engineering from a recognized University / Institute OR<br><br>(a) Four years Bachelor's degree in Civil Engineering OR (b) a combination of any sub stream of basic streams of Civil Engineering from a recognized University / Institute.                                                                                                                                                                                                                                                                                                                  |
| <b>Junior Technical associate (Elect.)</b>       | Three years Diploma in (a) Mechanical / Electrical / Electronics Engineering OR (b) a combination of any sub stream of basic streams of Mechanical / Electrical / Electronics Engineering from a recognized University/Institute OR<br>Four years Bachelor's Degree in (a) Mechanical / Electrical / Electronics Engineering OR (b) a combination of any sub stream of basic streams of Mechanical / Electrical / Electronics Engineering from a recognized University/Institute.                                                                                                                                                                                                                                               |
| <b>Junior Technical associate (Tele/S&amp;T)</b> | Three years Diploma in (a) Electrical / Electronics/ Information Technology/Communication Engineering / Computer Science & Engineering/Computer Science/Computer Engineering OR(b) a combination of any sub stream of basic streams of Electrical / Electronics/Information Technology/Communication Engineering / Computer Science & Engineering/Computer Science/Computer Engineering from a recognized University/Institute OR<br>Four years Bachelor's Degree in (a) Electrical / Electronics/ Information Technology/Communication Engineering OR (b) a combination of any sub stream of basic streams of Electrical / Electronics/Information Technology/Communication Engineering from a recognized University/Institute |

**NOTE:(1)** The candidate must have secured minimum marks in Bachelor's Degree /Diploma as mentioned above as given below.

- 1) **General candidates** : 60%
- 2) **OBC –Non Creamy Layer** : 55%
- 3) **SC/ST Candidates** : 50%

In case, the mark sheet of the candidate does not reflect the statement of marks obtained by the candidate; then the candidates should **attach** the supporting documents from the college/university which issued the mark sheet /degree, clearly mentioning the equivalence of CGA/CPA/CGPA etc. to the aggregate marks (in percentage term) with the application form.

### 03) Age Limit :-

The lower & upper age limit will be reckoned as on 22-07-2020 as under

| Category | Age   |
|----------|-------|
| UR       | 18-33 |
| OBC      | 18-36 |
| SC/ST    | 18-38 |

### 04) PROCESSING FEE

|      |                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|------|-------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| (i)  | For all candidates except those mentioned in sub- para (ii) below | Rs.500/- (Rupees Five Hundred Only) with a provision for refunding Rs.400/- to those who are found eligible and actually appear in Personality/ Intelligence Test, if called for after deducting Bank charges.<br>Fee in respect of candidates who are ineligible, but still apply, shall not be refunded.                                                                                                                       |
| (ii) | For candidates belonging to SC/ST/OBC/Women/Minorities*/ EWS      | Rs.250/- (Rupees Two Hundred Fifty Only) with a provision for refunding the same to those who are found eligible as per notification and actually appear in the Personality/Intelligence Test, if called for after deducting Bank charges.<br>Candidates in this category should check their eligibility thoroughly before applying.<br>Fee in respect of candidates who are ineligible, but still apply, shall not be refunded. |

- 1) After ensuring the correctness of the particulars in the application form, candidates are required to pay fees through the payment gateway on RRC-WR website which has been integrated with the online application.

The payment can be made by using Debit card / Credit card / Net Banking etc by providing information as per the instructions on the computer screen. Transaction charges levied by the Bank for online payment, if any, will be borne by the candidates.

- 2) Minorities for claiming waiver of examination fees means Muslim, Christians, Sikhs, Buddhists, Jains and Zoroastrians (Parsis). Minority candidates should furnish "self-declaration" as mentioned in **Annexure-A** along with the Application Form. Such candidates claiming waiver of examination fee will be required to furnish "Minority Community Declaration" affidavit on Non-judicial stamp paper that he/she belongs to any of the above minority communities.

**“If the affidavit in this regard is not submitted along with Application form to get the benefit of fee waiver the fee will not be refunded”**

- 3) **Economically Backward Class (EBC)** candidates are those whose annual family income is less than Rs.50,000/-. Such candidates should have valid income certificate on the date of application in the prescribed format (**Annexure. B**) or on the letterhead of the issuing authority to this effect and submit the same at the time of DV failing which their candidature will be rejected. Candidates having BPL Card and Izzat MST are also eligible for fee concession under EBC. EBC candidates seeking fee concession should fill in the relevant Certificate/Card Number, issue date, issuing authority and state in the ONLINE application.
- 4) **EWS: Economically weaker section** means whose family has annual income below Rs.8.00 Lakh. Income shall also include income from all source i.e. salary, agriculture, business profession etc. for the financial year. The benefit of reservation under EWS can be availed or shall be accepted only upon production of an income certificate issued by Competent Authority in prescribed format.

**05) Refund of Fees:-** Candidates eligible for refund of Fees must provide their correct Bank Details in the ONLINE application form.

**06)**

**Reservation:**

Reservation for Schedule Caste(SC), Scheduled Tribe(ST), Other Backward Classes [OBC-NCL(Non Creamy Layer)] EWS whichever applicable and admissible under extant rules.

**Note(I):** While all candidates, irrespective of community may be considered against UR vacancies, for vacancies earmarked for specific communities [SC/ST/OBC-NCL(Non Creamy Layer)], only candidates belonging to that community/group will be considered. For this purpose, SC/ST/OBC-NCL(Non Creamy Layer) /EWS candidates should furnish Caste Certificate from competent authorities as per the prescribed formats [for SC/ST/OBC-NCL(Non Creamy Layer)/ EWS candidates] and at the time of personality/intelligence test when called for. Further in case of OBC-NCL(Non Creamy Layer) candidates, the certificates should be issued during last 1 year from the date of Opening of Notification and specifically indicate that the candidate does not belong to the Persons/Sections (Creamy Layer) mentioned in column 3 of the Schedule of the Government of India, Department of Personnel and Training O.M .No.23012/22/93-Estt.(SCT) dated 08.09.93 and its subsequent revision through O.M. No. 26033/332004-Estt. (Res) dated 09.03.2004, 27.05.2013, 13.09.2017 and further revision, if any received till the opening date of the application.

**Note(II):** Candidates applying against reserved vacancies [SC/ST/OBC-NCL (Non Creamy Layer)]/EWS and/or seeking age relaxation must submit requisite caste certificate in the

prescribed format(**Annx. C, D, E**)from the competent authority. The Certificates, as applicable should be scanned & uploaded with Application Form), otherwise their claim for reserved status[SC/ST/OBC-NCL(Non Creamy Layer)]/EWS will not be entertained and the candidature/application of such candidates shall the summarily rejected.

**Note(III):**Candidates belonging to SC/ST/OBC-NCL(Non Creamy Layer), fulfilling required Educational qualification and Age for UR post can also apply against UR vacancies. Thus he/she need not submit Caste certificate and will not have any claim for Reservation.

**NOTE (IV) Candidates can apply either for UR Post or for Reserved post.**

**(07) SELECTION CRITERIA - DIVISION OF MARKS**

TOTAL MARKS – 100

|                              |           |
|------------------------------|-----------|
| (A) Qualification            | 55 marks  |
| (B) Experience               | 30 marks  |
| (C) Personality/Intelligence | 15 marks  |
|                              | -----     |
|                              | 100 Marks |

**I(A) Junior Technical associate (Works)**

- |       |                                                                                                                                                                                                                                              |          |
|-------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| (i)   | Minimum qualification is (a) Three years Diploma in Civil Engineering or B.Sc in Civil Engineering in three years duration (b) a combination of any sub stream of basic streams of Civil Engineering from a recognized University/Institute. |          |
| (ii)  | 50% of overall percentage marks (in all semesters) obtained in diploma/degree in Civil Engineering. The marks will be calculated as explained in (i) above.                                                                                  | 50 marks |
| (iii) | 5 marks weightage will be given for higher education in Civil Engineering                                                                                                                                                                    | 5 marks  |
|       | A) Higher Educational qualification(B.Tech or Equivalent)                                                                                                                                                                                    |          |
|       | B) Higher Educational Qualification(M.Tech or Equivalent)                                                                                                                                                                                    |          |
|       | Total                                                                                                                                                                                                                                        | 55 marks |
| (B)   | Experience Jr.T A (Works) – (in Civil Engineering only)                                                                                                                                                                                      | 30 Marks |
| (i)   | Minimum experience should be 01 year in the field of Civil engineering. The total weightage for experience is 30 marks.                                                                                                                      |          |
|       | A) Working experience other than Rly 20 Marks                                                                                                                                                                                                |          |
|       | B) Working experience in Railways 10 marks                                                                                                                                                                                                   |          |
| (ii)  | i) Minimum experience should 01 year experience. In Const/Works/civil Engg. In Govt./Semi Govt/PSU Project 05 Marks                                                                                                                          | 20 marks |
|       | ii) Additional 01 year / 2 year experience In Const/Works/civil Engg. In Govt./Semi Govt/PSU Project 2.5 Marks each year Max. 5 Marks                                                                                                        |          |

- iii) Those are having CAD/CAM/CATIA/Project Management  
10 Marks.

(iii) Weightage of additional experience of working in Indian Railways Projects 10 marks

(I) 5 marks per year experience in Const/Works/civil Engg. In Indian Railways

(II) Additional 01 year /2 year experience In Const/Works/civil Engg. In Indian Railways 2.5 Marks each year, Maximum 05 Marks

(C) Personality/Intelligence test

(i) 15 marks have been kept for assessing personality/intelligence of such other attitudes as necessary for the post. 15 marks

Distribution Of Marks will be as under ( 05 Marks Each for A,B,C)

A) Technical knowledge in relevant field (Practical & Theoretical knowledge of work, quality test, specification , codal provision etc

B) Personality, Initiative & Communication Skill

C) Proficiency in CAD/CAM/CATIA, Project management etc.

Total A+B+C  
55+30+15 = 100  
marks

## **II (A) Junior Technical associate (Elect.)**

(i) Minimum qualification is Three years Diploma in (a) Mechanical / Electrical / Electronics Engineering OR (b) a combination of any sub stream of basic streams of Mechanical / Electrical / Electronics Engineering from a recognized University/Institute.

(ii) 50% of overall percentage marks (in all semesters) obtained in diploma/degree in Mechanical / Electrical / Electronics Engineering. The marks will be calculated as explained in (i) above. 50 marks

(iii) 5 marks weightage will be given for higher education in Mechanical / Electrical / Electronics Engineering 5 marks

A) Higher Educational qualification(B.Tech or Equivalent)

B) Higher Educational Qualification(M.Tech or Equivalent)

Total 55 marks

(B) Experience Jr.TA (Elect.) – (in Mechanical / Electrical / Electronics Engineering only) 30 Marks

(i) Minimum experience should be 01 year in the field of Mechanical / Electrical / Electronics engineering. The total weightage for experience is 30 marks.

A) Working experience other than Rly 20 Marks

B) Working experience in Railways 10 marks

|       |                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                  |
|-------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|
| (ii)  | i) Minimum experience should be 01 year experience in Const/Works (Electrical) in Govt./Semi Govt/PSU Project 05 marks<br>ii) Additional 01 year / 2 year experience in Const/Works (Electrical) in Govt./Semi Govt/PSU Project 2.5 Marks each year Max. 5 Marks<br>iii) Those are having CAD/CAM/CATIA/Project Management 10 Marks.                                                                                                             | 20 marks                         |
| (iii) | Weightage of additional experience of working in Indian railways Projects<br>(I) 5 marks per year .experience in Const/Works in Electrical/traction distribution in Indian Railways<br>(II) Additional 01 year /2 year experience In Const/Works Electrical /traction distribution in Indian Railways. 2.5 Marks each year, Maximum 05 Marks                                                                                                     | 10 marks                         |
| (C)   | Personality/Intelligence test                                                                                                                                                                                                                                                                                                                                                                                                                    |                                  |
| (i)   | 15 marks have been kept for assessing personality/intelligence of such other attitudes as necessary for the post.<br>Distribution Of Marks will be as under ( 05 Marks Each for A,B,C)<br>A) Technical knowledge in relevant field (Practical & Theoretical knowledge of work, quality test, specification , codal provision etc<br>B) Personality, Initiative & Communication Skill<br>C) Proficiency in CAD/CAM/CATIA, Project management etc. | 15 marks                         |
| Total |                                                                                                                                                                                                                                                                                                                                                                                                                                                  | A+B+C<br>55+30+15 = 100<br>marks |

### **III (A) Junior Technical associate (Tele)/S&T**

|       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |          |
|-------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| (i)   | Minimum qualification is Three years Diploma in (a) Electrical / Electronics/Information Technology/Communication Engineering / Computer Science & Engineering/Computer Science/Computer Engineering OR<br><br>(b) a combination of any sub stream of basic streams of Electrical / Electronics/Information Technology/Communication Engineering / Computer Science & Engineering/Computer Science/Computer Engineering from a recognized University/Institute. |          |
| (ii)  | 50% of overall percentage marks (in all semesters) obtained in diploma/degree in Electrical / Electronics/Information Technology/ Communication Engineering / Computer Science & Engineering/ Computer Science/Computer Engineering. The marks will be calculated as explained in (i) above.                                                                                                                                                                    | 50 marks |
| (iii) | 5 marks weightage will be given for higher education in Electrical / Electronics/Information Technology/Communication Engineering / Computer Science & Engineering/Computer Science/Computer Engineering<br>A) Higher Educational qualification(B.Tech or Equivalent)<br>B) Higher Educational Qualification(M.Tech or Equivalent)                                                                                                                              | 5 marks  |
| Total |                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 55 marks |

|       |                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                  |
|-------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|
| (B)   | Experience Jr.T A (Tele) – (in Electrical / Electronics/ Information Technology/Communication Engineering / Computer Science & Engineering/Computer Science/Computer Engineering only)                                                                                                                                                                                                                                                          | 30 Marks                         |
| (i)   | Minimum experience should be 01 year in related field. The total weightage for experience is 30 marks.<br>A) Working experience other than Rly 20 Marks<br>B) Working experience in Railways 10 marks                                                                                                                                                                                                                                           |                                  |
| (ii)  | i) Minimum experience should 01 year experience in Const/Works.(Telecom) In Govt./Semi Govt/PSU Project 05 Marks<br><br>ii) Additional 01 year / 2 year experience in Const/Works.(Telecom) In Govt./Semi Govt/PSU Project 2.5 Marks each year Max. 5 Marks<br><br>iii) Those are having CAD/CAM/CATIA/Project Management 10 Marks.                                                                                                             | 20 marks                         |
| (iii) | Weightage of additional experience of working in Indian railways Projects<br>(I) 5 marks per year .experience in Const/Works(Telecom) in Indian Railways<br>(II) Additional 01 year /2 year experience in Const/Works(Telecom) in Indian Railways 2.5 Marks each year, Maximum 05 Marks                                                                                                                                                         | 10 marks                         |
| (C)   | Personality/Intelligence test                                                                                                                                                                                                                                                                                                                                                                                                                   |                                  |
| (i)   | 15 marks have been kept for assessing personality/intelligence of such other attitudes as necessary for the post.<br>Distribution Of Marks will be as under ( 05 Marks Each for A,B,C)<br>A)Technical knowledge in relevant field (Practical & Theoretical knowledge of work, quality test, specification , codal provision etc<br>B) Personality, Initiative & Communication Skill<br>C) Proficiency in CAD/CAM/CATIA, Project management etc. | 15 marks                         |
| Total |                                                                                                                                                                                                                                                                                                                                                                                                                                                 | A+B+C<br>55+30+15 = 100<br>marks |

**The selection will be purely on the merit basis.**



## 08) ON LINE APPLICATION

- 8.1 Candidates are required to apply ONLINE by visiting <https://www.rrc-wr.com> and link is also provided on [wr.indianrailways.gov.in](http://wr.indianrailways.gov.in) → **News & Recruitment** → **Contractual JE(cons)engagement**. Detailed instructions for filling up ONLINE applications are available on the website.
- 8.2 Candidates are required to log on to the website <https://www.rrc-wr.com> and can also apply by visiting on [wr.indianrailways.gov.in](http://wr.indianrailways.gov.in) → **News & Recruitment** → **Contractual JE(cons)engagement** for filling ONLINE application for recruitment against contractual appointment and fill up the personal details/Bio-data etc. carefully.

**NOTE-I:** Candidates should ensure that their name, father's name, date of birth etc. exactly match as recorded in Matriculation or equivalent certificate. Any deviation found during Document Verification will lead to cancellation of candidature and also debarment. In case the candidate has changed his/her name then Gazette Notification or any other legal document as applicable should be submitted at the time of Personality test. Such candidates should indicate their changed name in the ONLINE application. However, other details should match with the HSC/SSC or equivalent certificate. Date of such change should be prior to the date of submission of application.

**NOTE-II:** Candidates are advised to indicate their current **active mobile number and valid e-mail ID in the ONLINE application** and keep them active during the entire recruitment process. After sending of ONLINE application candidates should be shortlisted on the basis of Marks/Merit and shall be called for Personality test and same will be intimated in the candidate's login ID and website also.

- 8.3 Applicant has to submit only one application against the notification as per his eligibility whereas submitting more than one application in one category with different particulars like Name/Father's name/Community/Photo (face)/educational and or technical qualification etc. or with different E-mail ID/Mobile number are informed that all such applications will be summarily rejected.
- 8.4 During submission of ONLINE application, a Registration ID & password will be issued to each applicant which will be sent in their registered e-mail. Candidates are advised to preserve/note their Registration ID & password for further stages of recruitment process/correspondence

**NOTE-I** To avoid last minutes rush, candidates are advised in their own interest to submit ONLINE application much before the closing date to avoid possible inability/failure to log on to the website on account of heavy load on the internet or website jam during the last few days.

**NOTE-II** This office does not accept any responsibility for the candidates not being able to submit their application within the last day on account of aforesaid reasons or any other reason.

- 8.5 Candidate need not send any application printouts or certificates or copies to this office by post. Candidates information shall be sent to their login ID. **No separate call letters shall be issued** and information sent is by mode of SMS/Email.

**09) SCANNED PHOTOGRAPH/SOFT COPY OF PHOTOGRAPH**

Candidates are required to upload their colour photograph which should not be older than three months from the date of application in colour, JPG format, size of the file should be between **60 kb** with clear front view of the candidate **without cap and sunglasses**. Candidates may note that if it is not proper, at any stage; reject the applications for uploading old/unclear photograph or for any significant variations between photograph uploaded in the Application Form and the actual physical appearance of the candidate. Candidates are advised to keep two additional copies of the same photograph ready with them for bringing at the time of professional ability Test.

**10) SCANNED SIGNATURE/SOFT COPY OF IMAGE OF SIGNATURE**

Candidates are also required to upload their signature in JPG format, size of the file should be between **60 kb**.

**11) DOCUMENTS TO BE UPLOADED**

Candidates are required to upload the following documents which should not be more than 100kb in file size and only in PDF Format.

- 11.1 Scanned copy of mark sheet of 10<sup>th</sup> class respectively or equivalent, as the case may be.
- 11.2 Certificate for proof of date of birth (Standard 10 or its equivalent certificate or mark sheet indicating date of birth or school leaving certificate indicating date of birth).
- 11.3 Scanned copy of caste/ category certificates, for SC/ST/OBC/minorities/EWS candidates, wherever applicable.
- 11.4 Three years Diploma and if done graduation then degree also as per the essential education notified in para 02 above.

**12) IMPORTANT INSTRUCTIONS**

- 12.1 **Candidates to ensure their eligibility before applying:** - The candidates should ensure that they fulfill all eligibility conditions prescribed for the post. Eligibility of the candidates for the post notified in this notification would be decided on the basis of the information furnished by them in the ONLINE application. If at any stage, it is found that any information furnished by the candidate in his/her application is false/incorrect or the candidate has suppressed any relevant information or the candidate otherwise does not satisfy the eligibility criteria for the post, his/her candidature will be cancelled forthwith.

- 12.2 Production of original documents of Date of birth, Educational Qualification is mandatory without which they will not be allowed to appear in the professional ability Test. Certificates in languages other than English or Hindi should be accompanied by an attested translation in English/Hindi. Photocopy of all documents should be self-attested. No TA/DA/Accommodation will be given for appearing in the professional ability Test. The Railway administration has all rights reserved to fix any date/place or postpone professional ability Test or cancel due to unforeseen causes against which no claim will be accepted.
- 12.3 Selected candidates will have to undergo training wherever training is prescribed for the post and will be posted anywhere over the jurisdiction of Western Railway.

### 13) Remuneration:

| Monthly remuneration for technical manpower recruited on contract in Construction Organization (in Rupees) |                                |           |           |
|------------------------------------------------------------------------------------------------------------|--------------------------------|-----------|-----------|
| Pay level against which recruited                                                                          | Class of City in which posted. |           |           |
|                                                                                                            | “Z” class                      | “Y” class | “X” class |
| Jr. Technical Associate (Works / Electrical / Tele/S&T)                                                    | 25000                          | 27000     | 30000     |

- 13.1 The number of vacancies indicated in this notification is provisional and may decrease or even become NIL at a later stage depending upon the actual needs of the Railway administration. The railway administration also reserves the right to cancel the notified vacancies at its discretion and such decision will be final and binding on all. In the event of cancellation of notified vacancies, **the processing fee paid** by the candidates will not be refunded.
- 13.2 Appointment of selected candidates is subject to their passing requisite Medical Fitness Test to be conducted by the Railway administration, final verification of educational and community certificate and verification of antecedents/character of the candidates.
- 13.3 Candidate those who are already in service of PSU/Government Organizations and are eligible for the above should produce “No Objection Certificate” for the same from their employer.
- 13.4 Candidate’s admission for the contractual recruitment will be purely Temporary subject to satisfying the prescribed eligibility conditions. Mere issue of Call Letter/e-admit card via Email to the candidates will NOT imply that their candidature has been finally accepted.
- 13.5 Candidates selected against contractual appointment as Jr.T.A shall be terminated from service, if the information and documents furnished by him/her for recruitment, are found incorrect/fake at any stage.

- 13.6 The decision of selection committee/administration in all matters relating to eligibility, acceptance or rejection of application etc. will be final and binding on the candidates and no inquiry or correspondence will be entertained in this connection.
- 13.7 Candidates who have been debarred for life by any RRB/RRC examinations or candidates who have been debarred for a specific period which is not yet completed need NOT apply in response to this notification. Their candidature will be rejected during any stage of professional ability Test as and when detected.
- 13.8 Scanned signature of the candidate, either in English or Hindi, must be in running hand and **not in block/capital or disjointed letter**. Signatures in different style or language at the time of professional ability Test may result in cancellation of candidature.
- 13.9 Candidates are required to obtain caste certificates in the proper Performa from the appropriate authority and produce the original certificate at the time of verification, failing which he/she may be disqualified. This is strictly required as per Chapter 13 of the Brochure (published by Govt. of India, Ministry of Personnel, Public Grievance & Pensions Department of personnel Training, New Delhi) on verification of the claims of Schedule Castes and Schedule Tribes.
- 13.10 Xerox copy of Caste Certificate issued by the Competent Authority, not below the rank of Tehsildar, in case of SC/ST/OBC/Minorities/EWS Candidates. OBC candidates shall also submit **OBC Non-Creamy-Layer Certificate in Central Government format issued on or after 01/04/2019 by the Competent Authority** at the time of trial. Certificates should contain **Caste, Date of Issue** etc and bear the Seal of the Issuing Authority. Format of caste certificate for SC/ST shall be as per Annexure-C, for OBC as per Annexure-D and for EWS as per Annexure. E
- 14) Grounds for Invalid application**  
Candidates are requested to read all instructions thoroughly before submitting ONLINE application; otherwise their applications may get rejected on one or more of the following reasons:
- 14.1 Application without scanned signature/scanned signature in capital letters.
- 14.2 Application without scanned photograph.
- 14.3 Application with scanned photo but wearing Sunglasses or with cap or disfigured/small size or unrecognizable.
- 14.4 Not possessing / uploading the prescribed Educational Qualification for the post on the date of submission of application.
- 14.5 Over-aged & under-aged, date of birth not filled or wrongly filled.
- 14.6 Candidate's name figuring in the debarred list.
- 14.7 Multiple applications with varied details for same post.
- 14.8 Applications without examination fee of Rs. 500/- or Rs. 250/-wherever applicable or less fee.

14.9 Any other form of irregularities found.

15) **GENERAL CONDITIONS:**  
**Other Entitlements/Facilities:**

- (i) **Daily allowance:** Candidate engaged on Contract basis shall be paid Daily allowance, when on tour as admissible, at the rate of Rs.500/-(0-6hours-30%,6-12hours-70% & more than 12hours-100%).This is similar to the pattern of TA admissible for Railway employees except the rate of TA.
- (ii) **Leave entitlement:** Candidate engaged on Contract basis shall be permitted off on Sundays and National Holidays. However, they may be called for duty on any day including Sundays & National Holidays for which Compensatory Rest shall be given later. In addition, Candidate engaged on Contract basis shall be granted two days leave for each completed month of engagement in Railways. The accumulated leave lapses as soon as the contractual period is over and cannot be carried over to next contract(if any).

16) **Duration:**

The contract engagement will be up to 19.11.2020 from the date of contract, which can be renewed as a fresh contract on year to year basis or till such time availability of a regularly selected candidate, whichever is earlier.

17) **Medical Examination:**

- (I) Candidates will have to undergo medical **examination [as applicable for direct recruitment for JE(Works /Electrical / Tele/S&T)category]** and will be considered for contract appointment only if they are found medically fit. Medical fitness will be examined by the nominated Railway hospitals.
- (II) The candidates should fulfill the requirements of Medical Standard A-3 as given in Chapter 5 of Indian Railway Medical Manual Volume-1 accessible at **[www.indianrailways.gov.in](http://www.indianrailways.gov.in)**

18) **Training:**

- 18.1 The candidates engaged on contract basis, will be given training for a prescribed period regarding orientation in rules, regulations and practices related to safety, technical and other areas before they are deputed on work.
- 18.2 After completion of training / orientation, the suitability /competency of the candidate will be assessed by a Competent Officer, before deputing him/ her for field job. If required, the candidates engaged on contract basis, need to undergo for another round of Training/s.

## 19) **General Guidelines:**

- (i) The above posts are for projects in jurisdiction of Western Railway/ Construction for the limited period and are not for the regular establishment of Railway. **No other perks or benefits would be admissible except those mentioned in Notification.**
- (ii) The engagement on contract basis will not confer to any rights to the candidate to claim for regular Employment /Absorption/Extension in the Railway.
- (iii) Applicants working in Govt./PSU will have to submit NOC at the time of application and they will have to resign from their organization on their engagement.
- (iv) **The contract may be terminated by either side by giving one month's notice.** The performance monitoring of contractual appointees shall be done on regular basis and those who are unable to discharge the duties or who fail to perform as per expectations of the administration, may be given 30 days' notice and their contract terminated. However, in case of gross negligence/misconduct/irregularities, the engagement may be terminated with immediate effect.

## 20) **Important Instructions:**

- (i) Candidates fulfilling the eligibility criteria should submit their application form ONLINE given in notification duly completed in all respects with **scanned copies** of all necessary **enclosures** (e.g. Certificate of Age, Education, Professional Experience ,Caste/Community etc.)
- (ii) Candidate should write his/her name, father's name/husband's name in capital letters as given in Educational Certificate. Candidate should also indicate other particulars as have been asked in the ONLINE application form.
- (iii) One recent passport size colour photograph should be scanned with ONLINE application form without fail.
- (iv) Signature of the applicant must be full and in running hand, not in block/capital letter or disjointed letters. Candidates are required to sign in English or in Hindi in the prescribed places provided in the ONLINE application form.
- (v) Applicant should possess requisite Educational qualification on or before the opening date of notification.
- (vi) Candidates belonging to SC/ST/Minorities/Economically Backward Class /EWS, claiming for less fee as mentioned in para5(ii), must attach self-attested photocopy of requisite Caste Certificate/Minority Certificate or self-declaration/Income Certificate.
- (vii) Candidates serving in any Centre/State Government Department including Railways or Public Sector Undertaking should apply through proper channel or should apply directly with NO OBJECTION CERTIFICATE from the employer to avoid delay.
- (viii) Applications not fulfilling any of the terms and conditions given in this notification shall be summarily rejected.
- (ix) candidates should be in readiness to appear for the professional personality test at short notice after the closing date of online application.
- (x) The list of candidates shortlisted for Professional Personality test will be intimated on given Login ID only **Call letters will not be issued to the Shortlisted**

**applicants to their correspondence address for the Professional Personality test.**

- (xi) Candidates should bring all documents uploaded with application form in Original alongwith one set of **self-attested photocopies** on the day of Professional Personality test, without which they will not be allowed to appear in the Professional Personality test. Certificates in languages other than English or Hindi should be accompanied by a self-attested translation in English/Hindi.
  - (xii) Candidate's admission at all stages of the Professional Personality test will be purely provisional subject to satisfying the prescribed eligibility conditions. Mere issue of Login ID to the candidate will not imply that his candidature has been finally cleared.
  - (xiii) Selected candidate will be terminated from work, if the information and documents furnished by him /her for selection ,are found incorrect/fake at any stage; observing requisite procedure for such termination. An FIR as per appropriate Act may also be registered at the police station in whose jurisdiction WR/ HQ Office is located.
  - (xiv) The on of Railway Administration/Screening Committee in all matters relating to eligibility, acceptance or rejection of application, final selection offer of appointment, suitability for Western Railway (Construction)and assigning of Post &Pay will be final and binding on the candidates and no inquiry or correspondence will be entertained in this connection.
- 
- 21) All the selections will be dealt with as per RailwayBoard'sletterno.2018/TransCell/S&T/Contractual Staff dated **20.11.2018** and Policy for engagement of technical manpower on contract basis from open market ,for construction projects over Western Railway ,read with modifications issued bythe Railway Board from time to time.
  - 22) Any subsequent changes in the terms and conditions in the Notification as per extant rules will stand good. Western Railway /Construction organization reserves the right to consider/ incorporate any subsequent changes/ modification/additions/cancellation in the terms &conditions to selection under this Notification as and when applicable.
  - 23) The date, venue and time of the Professional Personality test will be intimated to the eligible shortlisted candidates through Registered email/SMS only. General information will be uploaded on the website ([www.wr.indianrailways.gov.in](http://www.wr.indianrailways.gov.in))of WR and <https://www.rrc-wr.com> .Under the situation of present lockdown personality test can be conducted online like whatsapp or any other video app. Candidates are advised to be in readiness for this condition if warranted.
  - 24) Western Railway /Construction reserves the right to reject the candidature of any applicant at any stage of the process of selection, if any irregularity/deficiency is noticed in the application.
  - 25) For any Legal Dispute, the Jurisdiction will be Central Administration Tribunal, Mumbai only.
  - 26) In the event of any dispute about interpretation or any mistake,the English version will be treated as final.

27) Candidates may log onto [wr.indianrailways.gov.in](http://wr.indianrailways.gov.in)→ News & Recruitment → Contractual JE(Cons)engagement OR <https://www.rrc-wr.com> for full notification and to apply ONLINE. Candidates are advised to read instructions on How to apply under the Application link.

Canvassing in any form shall disqualify the candidate.

### **Important Advisory**

- **Construction Organization Western Railway has not appointed any Agents or for action on its behalf. Candidates are warned not to fall under the lure against any such claims being made by Persons/Agencies.**
- **Canvassing in any form to officers of Railway for ensuring appointment will be liable to be dealt with severely.**

**The ONLINE application for contractual appointment process is a serious matter for recruitment in public service. The applicants are expected to take it in all seriousness. Any attempt by the applicants to manipulate the process by furnishing false information or mischief by uploading obscene/objectionable photograph or matter shall be dealt severely and they shall be liable for criminal action, besides other administrative action.**

Date : 22.07.2020

Deputy Chief Personnel Officer(ENGG.)  
For CAO/C/CCG

(enclosures are as below)



**ANNEXURE 'A'**

**Declaration for Minority Community Candidates**

It is declared that I,.....son/daughter  
of Shri ..... resident of village/ town/city  
..... district ..... state  
..... hereby declare that I belong to the  
..... (indicate minority community notified by Central  
Government i.e. Muslim / Sikh / Christian / Buddhist / Jain / Zoroastrians (Parsis)

I hereby undertake to submit the “**Minority Community Declaration**’ affidavit on non-judicial stamp paper at the time of verification of the documents, in case I am found suitable.

**Signature of the Candidate**

**Name:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Place:** \_\_\_\_\_

**ANNEXURE 'B'**

**FORMAT OF INCOME CERTIFICATE TO BE ISSUED ON LETTER HEAD AS  
PER PARA 3 OF THE LETTER No. E (RRB)/2009/25/21 dated 28/10/2009.**

**Income certificate for the financial year 2018-2019 for waiver of examination fees for  
examinations for Economically Backward Classes (E.B.C.).**

1. Name of candidate :
2. Father's / Husband's name :
3. Age :
4. Residential Address :
5. Annual Family Income :  
(in figures and in words)
6. Date of issue :
7. Signature of Issuing Authority :
8. Name of Issuing Authority :
9. Stamp of issuing authority :

**FORM OF CASTE CERTIFICATE FOR SC/ST CANDIDATES**

**The format of the certificate to be produced by Scheduled Castes or Scheduled Tribes candidates applying for appointment to posts under the Government of India.**

1. This is to certify that Shri/Smt/Kum\*  
..... Son/Daughter\* of Shri /Smt  
..... of village /town\*  
..... District/Division\* ..... of  
state/Union Territory\* ..... belongs to the ..... Caste/Tribe  
\* which is recognized as Scheduled Caste/Schedule Tribe\* under:

The Constitution (Scheduled Castes/Scheduled Tribes) order , 1950

The Constitution (Scheduled Castes/ Scheduled Tribes) (Union Territories) order, 1951 [ as amended by the Schedule Castes and Scheduled Tribes Lists (Modification) Order, 1956, the Bombay Reorganization Act 1960, the Punjab Reorganization Act, 1966, the State of Himachal Pradesh Act, 1970, the North Eastern Area (Reorganization) Act, 1971 and the Scheduled Castes and Scheduled Tribes Order ( Amendment) Act, 1976 ].

The Constitution (Jammu & Kashmir) Scheduled Castes order, 1956.

The Constitution (Andaman and Nicobar Islands) Scheduled Tribes order, 1959 @ as amended by the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976.

The Constitution (Dadra and Nagar Haveli) Scheduled Caste order, 1962

The Constitution (Dadra and Nagar Haveli) Scheduled Tribes order, 1962@

The Constitution (Pondicherry) Scheduled Caste order, 1964@

The Constitution Scheduled Tribes (Uttar Pradesh) order, 1967@

The Constitution (Goa, Daman and Diu) Scheduled Caste order , 1968@

The Constitution (Goa, Daman and Diu) Scheduled Tribes order , 1968@

The Constitution (Nagaland) Scheduled Tribes order, 1970@

The Constitution (Sikkim) Scheduled Castes order, 1978@

The Constitution (Sikkim) Scheduled Tribes order, 1978@

The Constitution (Jammu & Kashmir) Scheduled Tribes order, 1989@

The Constitution (SC) orders (Amendment) Act, 1990@

The Constitution (ST) orders (Amendment) Act, 1991@

The Constitution (ST) orders (Second Amendment) Act, 1991@

The Constitution (ST) orders (Amendment) Ordinance 1996

**%2.** Application in the case of Scheduled Caste/Scheduled Tribe Persons who have migrated from one State/Union Territory Administration

This certificate is issued on the basis of Scheduled Caste/Scheduled Tribe certificate issued to Shri/Smt/\* ..... Father/Mother of Shri /Smt./Kum\*  
..... of village /town\* .....  
District/Division\* ..... of state/Union Territory\*  
..... who belongs to the ..... Caste/Tribe\* which is  
recognized as a Scheduled Caste/Scheduled Tribe in State/Union Territory\* issued by the  
..... dated .....

**%3.** Shri/Smt/Kum\* ..... and/ or his/her \* family, ordinarily  
reside(s) in village/town\* ..... of ..... District/ Division\*  
of the State/Union Territory\* of .....

Signature .....

Designation

.....

(With seal of office)

Place .....

Date .....

-----  
-----

(\*) Please delete the words which are not applicable

- (@) Please quote specific presidential Order  
(%) Delete the Paragraph which is not applicable.

Note: The term\* ordinarily resides\* used will have the same meaning as in Section 20 of the Representation of the Peoples Act, 1950.

\*\* List of authorities empowered to issue Caste/Tribe certificates:

- i. District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Dy. Collector/I<sup>st</sup> Class Stipendiary Magistrate/Sub-Divisional Magistrate/Extra-Assistant Commissioner/Taluka Magistrate/Executive Magistrate.
- ii. Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- iii. Revenue Officers not below the rank of Tehsildar.
- iv. Sub-Divisional Officers of the area where the candidate and/or his family normally resides.

Note: ST candidates belonging to Tamilnadu state should submit caste certificate ONLY FROM THE REVENUE DIVISIONAL OFFICER.

**The format of the certificate to be produced by OTHER BACKWARD CLASSES  
(OBC) applying for appointment to posts under the Government of India.**

This is to certify that Shri/Smt/Kum\*  
..... Son/Daughter\* of Shri/Smt  
..... of village  
/town\* ..... District in  
..... State belongs to the .....  
community which is recognized as backward class under ..... :  
(indicates Sub-caste)

- 1) Resolution No.12011/68/93-BCC(C) dated 10<sup>th</sup> September 1993, published in the Gazette of India – Extraordinary – part 1 Section 1, No.186 dated 13<sup>th</sup> September 1993.
- 2) Resolution No.12011/9/94-BCC dated 19<sup>th</sup> October 1994, published in the Gazette of India – Extraordinary – part 1 Section 1, No.163 dated 20<sup>th</sup> October 1994.
- 3) Resolution No.12011/7/95-BCC dated 24<sup>th</sup> May 1995, published in the Gazette of India – Extraordinary – part 1 Section 1, No.88 dated 25<sup>th</sup> May 1995.
- 4) Resolution No.12011/44/96-BCC dated 6<sup>th</sup> December 1996, published in the Gazette of India – Extraordinary – part 1 Section 1, No.210 dated 11<sup>th</sup> December 1996.
- 5) Resolution No.12011/68/93-BCC published in the Gazette of India – Extraordinary No.129 dated 8<sup>th</sup> July 1997.
- 6) Resolution No.12011/12/96-BCC published in the Gazette of India – Extraordinary No.164 dated 1<sup>st</sup> Sept. 1997.
- 7) Resolution No.12011/99/94-BCC published in the Gazette of India – Extraordinary No.236 dated 11<sup>th</sup> Dec 1997.
- 8) Resolution No.12011/13/97-BCC published in the Gazette of India – Extraordinary No.239 dated 3<sup>rd</sup> Dec.1997.
- 9) Resolution No.12011/12/96-BCC published in the Gazette of India – Extraordinary No.166 dated 3<sup>rd</sup> Aug.1998.
- 10) Resolution No.12011/68/93-BCC published in the Gazette of India – Extraordinary No.171 dated 6<sup>th</sup> Aug.1998.
- 11) Resolution No.12011/68/98-BCC published in the Gazette of India – Extraordinary No.241 dated 27<sup>th</sup> Oct.1999.
- 12) Resolution No.12011/88/98-BCC published in the Gazette of India – Extraordinary No.270 dated 6<sup>th</sup> Dec.1999.
- 13) Resolution No.12011/36/99-BCC published in the Gazette of India – Extraordinary No.71 dated 4<sup>th</sup> April 2000.

Shri/Smt/Kum\*..... and /or his/her \* family  
ordinarily reside(s) in the .....District of the  
..... State. This is also to certify that he/she\* **does not belong**  
to the persons/sections (**Creamy Layer**) mentioned in column 3 (of the Schedule to the  
Government of India, Department of Personnel & Training OM No.36012/22/93- Estt (SCT)  
dated 8/9/1993) and modified vide Government of India, Department of Personnel and Training  
O.M. No. 36033/3/2004/Estt.(RES.) dated 09.03.2004.

(\*) Please delete the words which are not applicable

District Magistrate/ Dy.Commissioner/

(With seal of office)

Place .....

Date .....

(\*) Please delete the words which are not applicable

- a. The term “Ordinarily reside(s)” used will have the same meaning as in Section 20 of the Representation of the Peoples Act, 1950.
- b. Where the certificates are issued by Gazetted Officers of the Union Government or State Governments, they should be in the same form but countersigned by the District Magistrate or Dy. Commissioner (Certificate issued by Gazetted Officers and attested by District Magistrate/Deputy Commissioner are not sufficient)
- c. The OBC certificate from the authorities only will be accepted:-
  - 1 District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Dy. Collector/I<sup>st</sup> Class Stipendiary Magistrate/Extra Assistant Commissioner (not below the rank of I<sup>st</sup> Class Stipendiary Magistrate)/ \* Sub-Divisional Magistrate/ Taluka Magistrate/Executive Magistrate.
  - 2 Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
  - 3 Revenue Officers not below the rank of Tehsildar.
  - 4 Sub-Divisional Officers of the area where the candidate and/or his family normally resides.

Government of \_\_\_\_\_

(Name & Address of the authority issuing the certificate)

**INCOME & ASSET CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS (EWS)**

Certificate No. \_\_\_\_\_ Date: \_\_\_\_\_ VALID FOR THE YEAR \_\_\_\_\_ This is to certify that Shri/Smt./Kumari \_\_\_\_\_ son/daughter/wife of \_\_\_\_\_ permanent resident of \_\_\_\_\_, Village/Street \_\_\_\_\_ Post Office \_\_\_\_\_ District \_\_\_\_\_ in the State/Union Territory \_\_\_\_\_ Pin Code \_\_\_\_\_ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income\* of his/her "family"\*\*\* is below Rs. 8lakh (Rupees Eight Lakh only) for the financial year \_\_\_\_\_. His/her family does not own or possess any of the following assets\*\*\*:

- I. 5 acres of agricultural land and above;
  - II. II. Residential flat of 1000 sq. ft. and above;
  - III. III. Residential plot of 100 sq. yards and above in notified municipalities;
  - IV. IV. Residential plot of 200 sq. yards and above in. areas other than the notified municipalities.
2. Shri/Smt./Kumari \_\_\_\_\_ belongs to the caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List).

Signature with seal of Office \_\_\_\_\_  
Name \_\_\_\_\_  
Designation \_\_\_\_\_

Recent Passport size Attested  
Photograph of the Applicant

\_\_\_\_\_

\*Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

\*\*Note 2: The term 'Family' for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

\*\*\*Note 3: The property held by a 'Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

